research results until they are already in a position to reap the advantage of their research.

Here in the United States, we give away our competitive advantage by publishing too soon. It is one thing to publish basic research years before it could possibly contribute to a product — this can contribute to synergism, which more quickly brings practical value to these discoveries. But to publish our VCR technology only months prior to practical application simply handed our efforts to our competitors.

Researchers may lament handcuffs on their right to publish as soon as a discovery is made, but that is nothing compared to the lack-of-funds handcuffs we live with now.

Bill Ferreira Erie, Colo.

I particularly enjoyed "Tackling R&D Stagnation" because it reflects views I hold myself from experience in the pension industry. In addition to the remedies suggested to stimulate R&D directly (thereby treating the symptoms), there is a relatively simple way to attack the underlying disease.

First, eliminate or reduce taxation of *long-term* capital appreciation in the economy. If this were done for investments held, say, 10 years or more, then there would be no need for the tax-exempt status of pension trust capital appreciation. (This also levels the playing field for individual investors.)

Pension fund money managers would have an incentive to find investments with good

long-term prospects, which in turn would spur business management to seek growth instead of immediate profits. This is the ownership objective of the entrepreneur, and it should be the objective of the pension fund.

Second, eliminate the present tax-favored stock option plans, particularly those that allow the awarding of stock appreciation rights. This would link management incentive to the success of the company, not the success of the stock market – the two are not the same.

Instead, offer a tax incentive for a plan that would issue, at some measure like current domestic book value of the company, a certain number of dollar-valued units of "ownership." This ownership would only be redeemable through repurchase by the company at a fixed future date and at a price adjusted to reflect change in the measure since issue. This approach rewards growth in the company (and domestic employment and productivity) rather than success in the stock market. I see no reason for our tax system to reward the current approach of shipping jobs offshore.

We got into this mess through tax policy, and that's also the way out.

Lawrence K. Ellsworth Knoxville, Tenn.

We just completed an internal R&D self-audit at my place of employment, where we manufacture professional equipment. The problems identified in "Tackling R&D Stagnation" were curiously parallel to our findings.

I take exception to Mr. Roland Schmitt's solution, calling for increased funding of government incentives, and particularly to Rep. George Brown's claiming of the "peace dividend." Natural economic forces, such as free-market competition, would best influence research, engineering, and manufacturing incentives. I submit that government intervention has proven more deterrent than help to U.S. competitiveness.

Thomas P. Becker Kenosha, Wis.

"Tackling R&D Stagnation" had a strange title in that the author did not identify the initials R&D.

We really enjoy Science News — the whole family reads it.

J. LeJeune Metairie, La.

You are correct. R&D — an abbreviation for research and development — should have been spelled out

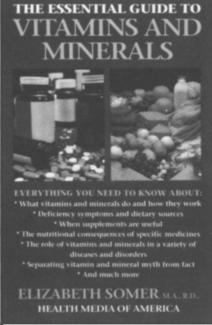
- J. Raloff

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