PSYCHOLOGY

Army Tests Cut Accidents

Simple paper and pencil tests, practically proof against cheating, pick drivers that will reduce accident bill. Drivers will be more efficient. Lives will be saved and injuries reduced.

By MARJORIE VAN DE WATER

➤ BY PICKING BETTER MEN to drive its trucks, jeeps and other motor vehicles, the Army is cutting down on accidents.

Use of a small number of simple tests is expected to result in a reduction of accidents amounting to as much as five to ten percent according to a very conservative estimate.

Since driver accidents are a \$14,000,000 problem in the Army, this will mean a saving to taxpayers of something like \$1,000,000 to sav nothing of the saving of lives and prevention of injury to our military men. It also improves the efficiency of drivers.

Surprisingly enough, the tests accomplishing this are not measures of reaction time, reflexes and such psychophysical tests that have been suggested hopefully for driver-permit tests throughout the nation. They are simple, brief, paper and pencil tests that appeal to the men taking them as practical, relevant and interesting.

The new driver tests were developed by psychologists of the Adjutant General's Office of the Army under the direction of Dr. J. E. Uhlaner, research manager of the Army Personnel Research Program.

Dr. Uhlaner does not suggest use of the tests for screening those applying for driver permits. Although the roads would be a lot safer if only those people best qualified to drive were given permits, it is not practical in a democracy to bar from a permit all those except the individuals who will make the best drivers.

Suggest Trucking Firms Use

It would, however, be highly practical to use the tests or others like them as employment tests to pick drivers for the companies operating big fleets of trucks or taxicabs. These companies could expect a reduction of accidents comparable to that occurring in the Army.

The Army is the largest user of motor vehicles in the world, Dr. Uhlaner pointed out.

In many ways the problem of the Army driver is tougher than one in civilian life. Within the continental United States, the Army driver may expect, like his civilian counterpart, to drive for the most part over roads—and pretty good roads they are. Abroad, however, the Army driver may have to find his way through dirt or boggy trails, or may even have to cut off across country where no vehicle has ever been driven before.

One battery of the new Army tests is given to all men on classification. They go through a series of situations that might face any driver on the road and indicate what is the proper thing to do under the circumstances.

For example, the entering soldier might be asked what he would do if the driver ahead of him suddenly stopped. He is given a series of statements any of which might be a good thing to do, but the young soldier is required to pick the one action that is best under the circumstances.

Test Attention to Detail

Next he is given what is a test of perception but more than that. The Army experts call it a test of "attention to detail." The man has to look at lines of type consisting mostly of o's with a few c's sprinkled around at random. It is the soldier's job to spot all the c's. To do it, he must have good vision but he must also be able to keep his attention from wandering and not lose his place, just as the driver on the highway must be alert to spot small details and must be able to keep his eyes on the monotonous road without wandering off.

Third part of the screening battery is what the Army experts call the "Army self-description blank." This very interesting "test" is what the experts call a "noncognitive" instrument. That means that it does not test the man on what he knows, but rather on what he is.

Hidden among the answers here is the information that employers usually try to obtain in a long employment interview, but actually material never obtained in an interview is elicited.

"Hot-Rod" Answers Indicative

In this "instrument," the soldier tells about his driving experience and instruction, whether he has ever had a job at driving a truck and, more important, about his interests, attitudes and personality, whether he gets bored with his own company and whether he likes to tinker with engines and mechanical things. Tucked in are several questions dealing with experience and interest in "hot-rods."

Some of the "hot-rod" answers were found to point to the good driver and some indicated a "poor risk." It would be very hard for the soldier taking the battery to guess which answer is the "right one." Even the experts did not know when they wrote the questions which answer would turn out to be the best one. They found that out when they saw what the best drivers answered.

The hot-rod questions, like the others in



CRACK-UPS CUT—Sights like this, here displayed to warn other Army drivers, will be less frequent in future now that new tests are picking better, safer drivers.

this part of the self-description, do not have any one "correct" answer. Out of several alternate answers, the soldier is asked to indicate the one best answer for him, but he is given credit if he indicates any one of two or three of the four or five possibilities.

When the opportunity arises to select men for driver training in the Army, selection is made from among those with the highest scores on Battery I, which was given at the reception station. These men are then given Battery II, also a series of paper and pencil tests, together with one test of hand coordination.

In this battery there is another test of judgment on what to do in emergency driving situations depending on situations shown in drawings.

One of the tests in Battery II is a test of vision, but like the "attention to detail" test in Battery I, it also measures more.

In this test of vision plus, the men look at lines of type. At the left of the page is a word, while opposite to it is a group of five words, one of which is the same as the word at the left. Some of the other words look very much like it. Suppose the word at the left is CRATE. The man must find CRATE among the words at the right. If he marks GRATE instead of CRATE, he is wrong. The type gets smaller and smaller down the page.

For the hand coordination measure, the man takes a stylus about the size and weight of a chisel in each hand. He is supposed to follow down a page and tap with his stylus in each of a series of printed circles, some close together and some far apart.

The men who get the highest scores on Battery II after having passed Battery I make the best drivers.

When the men are ready for assignment to their driving job, in the Army licensing procedure they are also given a road test and tests of reaction time, vision, depth perception, color vision and hearing. These tests are used for counseling the men on their strengths and weaknesses.

It is not now possible, Dr. Uhlaner feels, for commercial firms to take over the tests in their present form and use them for private drivers. But the principles underlying them can be made use of to develop similar tests.

Science News Letter, June 2, 1956

AGRICULTURE

Russian Farmers Having Troubles

➤ THE RUSSIAN FARMER is also having a farm problem.

Reports received in the United States show that, due to a late and cold spring, the sowing of crops in the Soviet Union has been delayed for a long time.

By May 1, the U. S. Department of Agriculture says, the Russians had seeded over 82,500,000 acres. This is 3,400,000 fewer acres than Russian farmers had seeded on May 1 last year.

Science News Letter, June 2, 1956

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