

carvings. The style of architecture is elaborate.

A surprising feature is the presence of human and animal designs among the wealth of art figures. Moslem aversions to picture-making of men and animals are well known. But the prohibition is not in the Koran, and it is now evident that Hisham's era saw no official

objection to the human form in art. That must have come later.

Hisham's palace not only was adorned with whole rows of portrait heads in stucco paneling, but there was even a statue of a plump dancing girl wearing a skirt and carrying stiff bouquets of flowers.

*Science News Letter, March 4, 1939*

## PSYCHIATRY

## Says Pay Envelope Is Not Employee's Greatest Concern

**Prestige and a Desirable Social Setting Are Important For Maintaining of Morale Among All Types of Workers**

**T**HE BUSINESS executive is making a mistake when he tries to manage his concern on the principle that the only thing that matters to his employees is "what is in the pay envelope," Dr. Temple Burling, psychiatrist with a large New York department store, told the American Orthopsychiatric Association.

The difficulties which industry is experiencing today in handling personnel relationships is chiefly due, in Dr. Burling's opinion, to this mistaken idea the average business man uses in thinking about human motives.

As an example of some of the other things about a job that matter to the worker, Dr. Burling described the executive "who has to have his office re-decorated with each promotion, in order that it shall adequately express his importance." At the other end of the economic scale, there is the story of the delivery truck driver who had been put on another job because of an illness. He was very anxious to get his old job back, not from economic motives (because his pay had been kept the same) but because he had a three-year record of no accidents, felt himself one of the elite in consequence and was eager to be back where he had obtained recognition and could go on to increase his reputation.

The term economic security, Dr. Burling pointed out, becomes confused and vague if it is considered apart from other kinds of security. It means more than food, clothing and shelter, for millions who are concerned about economic security have no cause for anxiety about these things.

"Their anxiety," Dr. Burling declared, "is for a secure place in a social setting which they regard as desirable. A job,

both directly by its prestige, and indirectly through the wages it brings, helps to maintain this security and at the same time is a very appreciable part of the social setting in which the individual wishes to maintain himself."

Considering a man's total personality in his total situation, including job, family, social life, etc., is the greatest contribution psychiatry can make to industrial management he said.

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## Love Cures Delinquency

Loving kindness as a remedy for delinquency and behavior disorders in some children was advised by Jeannette Axelrode of the New York Jewish Board of Guardians. The old-fashioned case worker who had none of the modern techniques for handling such cases often got good results by the warmth and devotion he unconsciously gave to his small clients, Miss Axelrode pointed out.

She suggested that this treatment by loving kindness—supportive therapy is the technical term—might be used with advantage in modern psychiatric treatment of certain patients. Some of the young delinquents are starved for love. "Suffering from a lack of emotional vitamins necessary for normal growth" is the phrase Miss Axelrode used.

Some of the failures in modern treatment of these patients come, she suggested, from the fact that psychiatrists are attempting to treat a fever when the child is suffering from malnutrition. In other words, the child is suffering from emotional deprivation but is getting treatment for emotional conflict.

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CONUS SOZONI

## MALACOLOGY

## Two Exquisite Shell Species Named For Diver and Wife

**O**N WEDDING anniversaries and birthdays, Sozon Vatikiotis, of Tarpon Springs, Florida, does not need to send flowers to Helen, his wife. All he needs to do is hand her two small seashells, as exquisitely shaped and delicately colored as any orchid.

These shells represent some risky reef-exploring work by Mr. Vatikiotis, who is a deep-sea diver. Recognized as species new to science by Dr. Paul Bartsch of the U. S. National Museum, they have been given specific names in honor of the discoverer and of Helen, his wife: *Conus sozoni* and *Fusinus helenae*.

When the first of the two was sent to Dr. Bartsch by Mrs. Vatikiotis, he wanted to name it for her, but she insisted that it be named for her husband, because "he had risked his life in obtaining it." Then the diver came up with a second tiny but lovely treasure, and Dr. Bartsch was able to give Helen Vatikiotis a scholarly bow also. The two species are figured and described in a new publication of the Smithsonian Institution. (Turn to Page 142)